

SOUTHEND HIGH SCHOOL FOR BOYS

ACADEMY GRAMMAR SCHOOL

Prittlewell Chase, Southend-on-Sea, Essex, SS0 0RG

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Website: www.shsb.org.uk



Headteacher: Robin M Bevan MA MEd PhD FRSA FCCT

SEN Learning Support Assistant

Required for September 2019

(Band 2 point 3 in pay range 3-6 of LGPS)

We are a hugely oversubscribed school, complimented by our latest OFSTED inspection on many aspects including our forward vision and academic excellence: *"attitudes to learning and relationships between staff and students are exemplary"*.

We are looking to appoint a flexible and well-organised LSA to support able pupils who have a variety of challenging needs. Previous relevant experience would be an advantage.

The hours and days of the post are still to be determined but are likely to be between 15-20 hours per week, term time only.

The successful candidate must be able to provide evidence of the following:

- Excellent communication skills with both children and adults
- Caring and patient nature coupled with an ability to give calm, firm and measured responses
- An understanding of how social and emotional triggers prompt behaviour responses and how to reduce the impact of these
- An ability to work as part of a team, with initiative and autonomy

The working environment will enable outstanding professional development opportunities.

The successful applicant will be subject to an enhanced DBS check.

Full details of the role and department, application form, and our recruitment and retention policy are on our website - www.shsb.org.uk

Closing date: Midday on Thursday 23rd May 2019

(although we reserve the right to call early applicants to interview and appoint prior to the closing date)